

Holding Your Work Place Accountable for their EDI Priorities

Community Chats- February 2022

We recognize that our community's health is interconnected with all aspects of life, and we hope Community Chats help to provide a look at the bigger picture and how all of our work is connected. Prior to each chat we've sent out resources for attendees to review.

Topic Resources:

- **Why EDI is important to companies and how to drive lasting change-** Article 6 Minute Read
 - This article defines Equity, Diversity and Inclusion, Why it Matters, and five tips for 'company culture'.
- **How Diversity, Equity, and Inclusion can Influence Healthcare-** Article 6 minute read
 - Similar to the article above but applies Diversity, Equity and Inclusion to healthcare and provides definitions as well as examples.
- **Health Inequality Actually Is a “Black and White Issue”, Research Says-** Article with an 8 minute audio clip that reads the article to you
 - A roundup of 10 studies highlighting the health disparities between Black and white Americans. These ten articles examine a variety of topics ranging from how racial and ethnic disparities in insurance impact maternal-infant health to how minority patients benefit from having minority doctors, but it's a hard match to make, to a study that explores why prostate cancer mortality is higher in Black men.
- **Why Diversity, Equity, and Inclusion Matter for Nonprofits-** Article, 15 minutes
 - This article goes into detail of the importance of DEI work for nonprofits and then provides questions for people to use to examine their own organization followed by 10 resources including implicit bias quizzes, a Diversity Toolkit: A Guide to Discussing Identity, Power and Privilege, and 'The Problem with that equity vs equality graphic you're using